WHISTLEBLOWER POLICY

Compliance and Whistleblower Policy: Management, Structure and Trust

DATE: 23rd March, 2021
TIME: 8:30AM - 1:00PM
TRAINER: Ian Ross
PRICE: €150
COURSE DESCRIPTION

The EU Directive on whistleblower protection and procedures will come into effect late 2021. But organisations (as with the AML Directive) will have a requirement to ensure you are committed to lawful and ethical behavior in all of activities - and requires directors, officers and employees to act in accordance with applicable laws, and have such measures in place.

This webinar will fill gaps in the legislation (especially regarding ANONIMITY) and gives confidence and guidance to companies to treat those ‘speaking out’ with respect and dignity, whilst at the same time protecting the organisation from malicious accusations.

TOPIC AREAS

1. Who is a ‘whistleblower?’

2. How to assess ‘incoming’ information from a person (Avoiding bias and stereotyping)

3. ‘Witness care’. An often-overlooked issue

4. Channels of communication (including GDPR aspects)

5. Independence of investigations

6. Creating healthy, productive and trustworthy company whistleblower policy

7. Decision making: the role of compliance management
About the Trainer - Ian Ross

Managing Director, Tartán Forensic

• ‘Listed expert’: Cour pénale international (The International Criminal Court of Justice (The Hague))

• Investigative Psychologist

• Accredited Counter Fraud Specialist

• Fellow: Chartered Management Institute

• Trainer and course developer: ‘ACAMS’
REGISTRATION & PAYMENT METHODS

For further information, call us on +356 99433397

To reserve a seat complete, scan this form and send via e-mail to: learning@castilleresources.com

Write a cheque payment to:
Castille Resources Ltd
Mail to:
Castille Institute Casa Leone,
Triq l-Imhazen, Floriana,
FRN 1200

OR

Bank Transfer in Euro Denomination:
HSBC Bank A/C – Castille Resources Ltd
A/C No.: 033 207416 001
IBAN: MT98 MMEB 4433 6000 0000 3320 7416 001
Swift: MMEBMTMT

FEES & DISCOUNTS

€150

20% EARLY BIRD
Not in conjunction with any other offer and when booked & pre-paid 4 weeks in advance
15% OFF when booking 5+ seats
10% OFF when booking 3+ seats

Students are eligible to a discounted price. Booking is subject to availability and on presentation of a valid student card.
DELEGATE PERSONAL DETAILS

Name

Job Title

Company

Email

Mobile

INVOICE DETAILS

Company

Address

Telephone

Email

VAT No

TERMS & CONDITIONS

Binding on receipt of the signed booking form, followed with an Invoice.
Please note that payment must be received prior to start of the training session, otherwise settlement must be made within 30 days from the issue of the invoice.

Cancellation
Cancellations made within five (5) working days prior to commencement date of each course will not be accepted and the fees will not be refunded. Substitutions are welcome at any time without any additional charge.

Disclaimer
Castille reserves the right to change or cancel any part of its published services in its entirety due to unforeseen circumstances without penalty. You agree not to copy any of the published material without Castille written consent.
You are required to have read and understood these terms and the Privacy Policy accessible at: https://www.castilleresources.com/resources/castille-institute-privacy-policy-candidates

Data Protection
We are committed to ensure the privacy of individuals in relation to personal data confidentiality.
We shall only process your data in accordance with the provisions of our Privacy Policy accessible at: https://www.castilleresources.com/resources/castille-institute-privacy-policy-candidates
The data protection terms and any dispute arising out or in connection with the data protection, shall be governed by and construed in accordance with the Laws of Malta.

Use of Photos/Videos – We kindly request that you provide your consent to Castille using your image, voice or both in promotional material as follows:

The following should be read in conjunction to the terms of our Privacy Policy available at: https://www.castilleresources.com/resources/castille-institute-privacy-policy-candidates

You are kindly requested to read the provisions of our Privacy Policy carefully before submitting this form. By submitting this Course Registration Form you warrant that you have read and understood the terms of the Privacy Policy. Castille Staffing Limited (“Castille”) would like to use the following personal details (herein “Personal details” or “Personal data”) for advertising and promotional purposes:

1. Your image
2. Recordings of your voice

In order to process your Personal data for such purposes Castille may transmit, publish and/or disseminate the Personal Details above to its employees and to the general public both by electronic means as well as by means of printed material.

☐ Please tick this box if you consent to your Personal Data being processed for advertising purposes.

In order to provide you with the best experience possible, we would like to send you advertising and promotional material in order to keep you informed of any upcoming events, additional services and offers.

☐ Please tick this box if you would like to receive advertising and promotional material related to upcoming events, services and offers which may be of interest to you.

Pursuant to the provisions of the General Data Protection Regulation (Regulation (EU) 2016/679) you may revoke your consent to use your personal data as herein described at any time. You may decide to withdraw your consent to use all your Personal Details or restrict the revocation to only select Personal Details. You may further specify the data processing activities for which you are withdrawing consent.

To avail yourself of this right, you may notify us in writing of such a revocation by contacting Castille on data@castilleresources.com. Upon receiving the notification of revocation of consent, Castille shall immediately cease to use your Personal Details from any promotional or advertising material published thereafter. The withdrawal of your consent does not affect the lawfulness of any use, publication or any other processing of your personal data prior to the date of such a notification.

You may choose to withhold your consent with no adverse consequences. Your enrolment in any course offered by Castille is not affected in any way by whether you choose to provide your consent pursuant to this Consent Form. Enrolments for courses are strictly on a first come first serve basis and the decision to provide your consent pursuant to this Consent Form has no bearing on enrolment.

THIS CONSENT FORM IS WITHOUT PREJUDICE TO AND SHOULD BE READ IN CONJUNCTION WITH THE PROVISIONS OF OUR PRIVACY POLICY.

Delegate Signature: ______________________________________

Compliance and the Whistleblower Policy:
Management, Structure and Trust